

Summary of Experience

Ken Rebeck has over 30 years of training delivery, instructional systems design, and consulting experience serving Fortune 500 companies and the U.S. Government – helping employees learn and perform their jobs better. He has played prominent roles in the senior management of two highly successful training companies which helped clients continuously improve their work processes and achieve business goals through improved employee performance. He has applied instructional systems design techniques for complex and highly technical programs, and has overseen training design and development using instructional media ranging from classroom delivery to practical on-the-job training (OJT), distance learning, and eLearning techniques. Ken is a master trainer who is exceptionally skilled in delivering high-quality training courses and performance improvement workshops.

Over his career, Ken has held positions ranging from senior engineer at Westinghouse to president and chief operating officer at RWD Technologies, a leading technical training and lean process improvement company. He has served numerous clients including BP, Bristol Myers-Squibb, Chevron, CIGNA, Citgo, DOE, Dow Chemical, DuPont, ExxonMobil, Ford, General Motors, Kraft Foods, Merck, NASA, Procter and Gamble, and the U.S. Navy. He has also personally delivered classroom instruction to literally thousands of students over his career – covering a wide variety of topics including project management, lean/six sigma, continuous process improvement, risk analysis, reliability centered maintenance, human factors, team building, communications, management development, customer relationship skills, organizational leadership, and a variety of engineering disciplines.

Selected Accomplishments

- As a lean work process/continuous improvement consultant for a major chemical company, applied lean principles to streamline work processes and led the associated workshops. This included several six sigma projects to improve site-wide equipment reliability, expand preventive/predictive maintenance programs, and streamline spare equipment/spare parts programs. Also strengthened the continuous improvement culture via training workshops.
- Developed customized project management processes and delivered associated training programs for several major companies in the energy, pharmaceutical, foods, automotive, and IT industries. These training programs were designed to accommodate complex organizational inter-relationships in high-technology environments.
- Developed OSHA 1910 compliance programs for several refineries and petrochemical companies, including mechanical integrity programs, operating procedures, and training. Developed and taught courses to console and equipment operators on how to develop and continuously improve user-friendly procedures, documentation, and refresher training programs to satisfy process safety management regulatory requirements and to achieve reductions in the time-to-competency.
- Delivered guidance and instruction to U.S. Department of Energy personnel on program and project management systems and practices, advanced program management techniques, acquisition strategy, team building, continuous improvement, and leadership skills. Helped prepare DOE Program Managers for the Project Management Professional (PMP) Certification Exam administered by the Project Management Institute (PMI).
- Taught workshops on how to implement major transformational change, including use of six sigma techniques, application of risk management, and development of mitigation strategies for addressing the typical obstacles associated with change strategy execution in corporate environments.
- Delivered specialized training workshops to the U.S. Navy including the development and delivery of career development courses, team building, synergistic decision making, and leadership for the Naval Strategic Systems Programs and the Naval Air Warfare Center (as part of their management mentoring program).
- As an enterprise IT implementation consultant, applied change management and blended learning technologies to facilitate major lean business process transformations and enterprise system implementations involving SAP, Oracle, and Peoplesoft for several Fortune 500 companies.
- Taught a variety of technical courses to engineers and managers from numerous power industry companies; including: thermal hydraulics, heat transfer, physics, chemistry, materials science, radiation protection, hazardous materials, safety analysis, quality control, regulatory requirements, and industry consensus codes and standards.

Educational Background

MS, Nuclear Power Engineering, Carnegie-Mellon University.

BS, Nuclear Engineering, State University of NY at Buffalo

Registered Professional Engineer

Certified Project Manager